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A Note from Rev. Joe Kim, Lead Pastor

Let love be genuine; hate what is evil, hold fast to what is good; love one another with mutual affection; outdo one another in showing honor... Rejoice in hope, be patient in suffering, persevere in prayer.

(Romans 12:9-10, 12)

Friends,

What a year it has been. I can still remember early March, constantly checking my phone for updates from the King County Public Health Department. As we drew closer to Sunday, I remember the calls and texts and emails back and forth with our Governing Board and staff, and ultimately making the decision to not meet in person for worship on March 8. Now, over eight months later, we still find ourselves in the midst of the global health crisis of the COVID-19 pandemic. In addition, we continue to navigate the pandemic of systemic and institutional racism in our country and in our communities.

I think it would have been easy to put a hold on being church – to lament the loss of what once was and yearn for something that cannot be. Instead, we have accepted together the reality of what is and adapted to this new normal. We have chosen to do life together, albeit virtually, finding new and creative ways to live into our purpose of Becoming Christ in the Community as we work towards our goals of Transformed People | Transformed Relationships | Transformed Conditions.

Simply put, we have let love and goodness lead us, and I marvel at God’s faithfulness in our lives and in the life of our church. I hope you will celebrate with me:

- Virtual worship experiences that have kept us connected Sunday after Sunday, and especially through the season of Lent and Easter, and in Advent to come. Utilizing technology and social media, we have offered opportunities for people, locally and globally, to experience God in new ways;
- The welcoming of almost 20 new members (including our first from out-of-state) and 9 confirmands into our community, as well as the celebration of 9 baptisms;
- The launch of our monthly Bothell Beacon service of prayer, silence, music and contemplation;
- Our summer of connection through the testimonies of people in our community in the “God Is ___” Series, virtual coffee hours and happy hours, morning devotions and evening prayers;
- A brand new model of Small Groups based on changing needs – holding onto the values of community and discipleship while recognizing limited time and space – and our first Church-wide study where 70+ participants met weekly for four weeks to share insights and discuss how God is inviting us to “Draw the Circle WideR”;
• The official sale of the property west of our parking lot and the living into the dream of securing the ideal location in the Downtown Bothell core for affordable housing and a community-centered space;
• Two sessions of “Becoming Anti-Racist in the Community” (each 3-parts), where we learned about some of the roots of systemic racism and institutional injustice, and began conversations on how we, as individuals and as a church, can be working towards anti-racism;
• The transition of our Director of Music, Jeremy Matheis, into a new role of Director of Operations.

And of course, there is so much more! Please take some time to read through the rest of this booklet to get more details and a broader scope of the ministries that we have been actively engaged in here at Bothell United Methodist Church.

Friends, thank you for the many ways you have partnered alongside God’s holy work – in your time, your energy, your service, your giving. I am so blessed to serve as your Lead Pastor, and I look forward to sharing life and doing life together. While we don’t know what 2021 will bring us, might we “rejoice in hope, be patient in suffering, persevere in prayer”, trusting that God is at work now in this time and in this space. I pray God will grant us strength, boldness, courage and the desire to dream for a better reality!

In Christ’s Love,

Pastor Joe
A note from Rev. Kristin Joyner, Deacon

November 22, 2020

Dear Church Family,

Years ago, it was a fun conversation to look forward to the year “2020.” After all, we have always known that “2020” meant “clarity” or “clear vision.” As usual, just when we think we can see the future, we blink and we learn, once again, to rely on God. God has been at work among us this year in ways we never imagined.

The highlights of this past year have been the ways that we continue to learn to look out for one another, to hear the voices of the marginalized and suffering, and to find our place in seeking the transformation of the people, relationships and conditions in our community.

New Ground Bothell continues to welcome new mothers. Guardians of the Earth continue to evangelize ways to care for the earth. Many of you sewed masks for essential workers, packed boxes of food to help farmers and foodbanks, cooked meals and cleaned spaces for those needing shelter. You cared for people with phone calls, cards and safely distanced visits to front porches. You picked up a sign, put it in your yard or stood on a corner to proclaim the Grace and Love of God. You agreed to use church resources to build housing for those who need it. You learned to share your musical talents, prayers and personal reflections via technology, and you suffered the learning curve of Zoom, Teams, Webinars and recordings.

Sometimes our vision seems dim, but in an opening of our hearts, minds and hearts, 2020 helped us in many ways to zoom in, and focus clearly on Becoming Christ in the Community.

Grace and peace,

Pastor Kristin
Ministry Reports

2020 was a unique year. COVID 19 hit the world in late 2019 and arrived in the USA early in 2020.

The first deaths in the country were in Kirkland, Washington. The region stumbled into a period of social distancing (you had to be separated by 6’) in late February. Masks were still optional and most of us didn’t even have any. We curtailed in-person worship in early March. Soon after that, Bishop Elaine Stanovsky announced that all United Methodist Churches in King and Snohomish Counties would be closed for worship and other gatherings until it was safe to return.

On the heels of this, there were several cruel and unnecessary deaths of black people at the hands of law enforcement. These deaths charged racial tension in the country and moved many to protest the profound racial injustice and racism in the USA.

These two situations – the outbreak of COVID-19 followed by the tragedies and heightened awareness of racial inequality – called us all to pivot our ministries. Not only were we called to continue doing what we’ve been doing, but to follow God’s lead in addressing both COVID-19 and racism.

Our Charge Conference ministry reports this year are pared down to look at the following questions:

1. How has COVID impacted your ministry area?
2. How has your ministry been resilient despite COVID?
3. How has your ministry area been working to become anti-racist?

Because we cannot gather in person, our District Superintendent, Rev. Mark Galang, has called for an online Charge Conference on November 22, 2020.
Adult Faith Formation

1. How has COVID impacted your ministry?

At the beginning of the year, we had nineteen Small Groups that began in September and ran through May. They met in person. Our Wednesday morning Bible study also met in person, as did our six CORE groups and our adult Sunday School classes. We started making plans for similar experiences for the rest of 2020. Things abruptly changed, and a ministry that had relied upon face-to-face meetings, classes, studies and life-experience groups had to pivot to meet a new reality.

2. How have your ministry been resilient despite COVID?

With the realization that COVID-19 wasn’t going away quickly, many of our CORE groups moved to on-line meetings (though weather permitting, some returned to meeting in person with masks on and six feet apart.) We had two online studies this summer. Also, during the summer, the Small Groups team researched options and found a model that another church (Impact Church in Atlanta) was using for their Small Group ministry. Their model made sense, so we’ve moved to two yearly all-church studies and shorter sessions (4-6 weeks) for Small Groups. We had our first all-church study (seventy people participated) in September and followed this up with shorter groups for October/November. We look forward to our next all-church study in January. We also started a morning meditation group that meets Monday through Friday at 8 am for half an hour.

3. How has your ministry area been working to become anti-racist?

To educate ourselves and become aware of ways that we can identify and work against racism, the church sponsored two anti-racist studies held on Zoom. This included guest lecturers, group discussion and personal reflection. We are challenging ourselves to make changes in how we think and how we live. In addition, two of our Small Groups took on this topic: one on how to have difficult conversations, and one on racial reconciliation.

Children’s Ministries

1. How has COVID impacted your ministry?

No longer meeting in person, no Children’s Church, Prayground or Nursery on Sunday mornings, no in person Kid’s Choir or JV. Our large events have had to look different as we can’t gather or be indoors.

2. How has your ministry been resilient despite COVID-19?

- Bothell Kids on-the-GO: a new way for us to engage with families during physical distancing and offer them resources for faith formation at home
- Monthly Family Kits to engage kids and families at home throughout the month. These contain fun faith-based activities and materials that go along with the Orange curriculum we started using in Sept. because of our online worship. September and December, we have dropped off/mailed to 70+ families (all that are on our roster and that did Kids Camp VBS this year) as a way to reach and connect with all our families. In Oct. and Nov. families signed up and picked up their Family Kits, we had lower participation those months (between 30-50%)
- Kids Worship Video- released weekly and includes a greeting from Ms. Nicole, worship music, the Bible Story, and a skit
- Kids Church- 30 minute Zoom each Sunday morning right after worship where we do something fun to start and then break into our age groups with Kids Ministry Leaders that are serving that month

- Community Events/Outreach
  - Eggcellent Adventure: Weeklong QR Hunt in the neighborhood around the church with 12 egg yard signs, each with a QR code that led participants to a fun activity or puzzle. Allowed physical distancing and over 720 people participated across the Seattle area and even in Denver, CO, thanks to a printable version people could do it safely from their homes.
  - Zoom photos with the Easter Bunny: arranged and scheduled times for kids to get on Zoom and say hi to the Easter Bunny since we couldn’t in person at church or in the community where that usually happens
  - Kids Camp VBS on-the-GO: This summer our camp was held 5 consecutive Wednesdays in a row to give families breathing room and not make it too stressful. It had 3 major elements: an on-the-GO kit, a FOCUS video, and a Small Group Zoom. Each Sunday, families came to a fun and themed pick up parade to get a weekly kit with supplies. Themes included throw water balloons at Pastor Joe and the Kid’s Leaders and meeting Somebuddy the clown and getting a balloon animal! We created a weekly FOCUS video that had a greeting from Ms. Nicole, worship music, the Bible Story, and a skit. Small groups met throughout the day at 3 different times to work with family’s unique schedules. We even had a wrap party with Pastor Joe at the end of the day as a time to celebrate and all be together on zoom. 72 kids participated across 6 states! 40 people volunteered to help make it a success and we raised $775 for Migrant Farmworker Rental Assistance!
o Tricks & Treats CARnival: We hosted an outdoor drive-thru Halloween event with 9 contactless game booths, a photo booth, an apple cider stand, and treat bags for kids at the end. Over 615 people cruised through the CARnival in 163+ cars!

o Halloween QR Hunt: Weeklong QR Hunt, this time in downtown Bothell partnering with local business to host one of seven spider yard signs, each with a QR code that led participants to a fun activity or puzzle. Webpage also included an advertisement for the local business! Allowed physical distancing and over 450 people participated including an offshoot hunt put on in Los Osos, CA thanks to a printable version people could do it safely from their homes.

3. How has your ministry area been working to become anti-racist?

Our fall training specifically addressed anti-racism and the ways we may not be seeing racism in ourselves and others, especially as it related to teaching kids in a faith setting. Nica Sy led this via a pre-recorded video and urged us to look at the ways we may be impacting children of color without even knowing it. She suggested reading “So you want to talk about Race” specifically siting 2 chapters within it and to carefully consider curriculum, making sure what we present to the kids is not white-centered. Pastor Joe also led part about being anti-racist while facilitating online community.

We plan to read “So you want to talk about Race” as Kids Ministry Leaders along with families in the ministry and have not set a date for that yet.

Communication and AV Team

1. How has COVID impacted your ministry?

The Communications & AV Team has taken a new and unique supporting role this year. Looking towards growing even before the Pandemic, the team had planned on offering an online worship experience.

2. How has your ministry been resilient despite COVID?

When the decision was made to curtain in-person worship, the team began creating video content and broadcasting live for Facebook. Our objective is to create worshipful spaces in our digital world, and equip those in the community and congregation to connect to the ministries of Bothell UMC. We look forward to the many new opportunities to praise God and provide space as a community to worship in creative ways.
3. How has your ministry area been working to become anti-racist?

Additionally The Witness team has particularly enjoyed providing a unique touch point and continuing to share the stories of ministries and individuals living into Becoming Christ in the Community, and particularly for the many stories of anti-racism and resilience in this season of pandemic life.

**Community Engagement**

1. How has COVID impacted your ministry?

My ministry has a lot of public meetings – a very good way to network. This has changed from in-person, to online meetings. It is more difficult to have those “chance” encounters and unplanned conversations that have been fruitful in the past. Luckily, I have been able to still engage in most things via zoom. That brings with it a different way of working, it is much less physical, but still can be mentally tiring.

Not being able to meet and talk with people in the congregation on Sunday mornings is a big impact, and continues to be a struggle. COVID is also impacting everyone in ways that remain unknown and I anticipate that our Community Assistance Fund might change as we move into the future.

3. How has your ministry been resilient despite COVID?

The community engagement part has mostly moved to online meetings and seems to be an adequate response.

In regards to the mission work, New Ground Bothell is still functioning at a level that appears to be adequate for their residents, although the BothellUMC team is not meeting monthly. We were able to complete a video that can be viewed. Bothell Community Kitchen has been on hiatus, so that is definitely a big change. My Sunday night meetings with the community of BCK diners has ended, and I miss that a lot! BCK leadership tried 2 different ways of doing meals – pick up curbside, then pickup non-perishables, but those had underwhelming responses. I will continue to work with the BCK leadership team to see if they can be involved in helping the community some other way. They did donate food and money to the Northshore Senior Center, for their food assistance.
Bothell Urban team continues along a healthy trajectory and timeline using zoom meetings, phone calls and emails. Housing is still a need in our community and people seem willing to continue this work.

2. How has your ministry area been working to become anti-racist?

Many of the community, regional and city-wide groups have had conversations about racism and how it affects their work. I believe the anti-racist conversation has brought an awareness of inclusivity in general to our work, especially in the interfaith and human services affiliations. Our Kenmore Bothell Interfaith Group is working to publicize the way we work across differences. I am voicing concerns publicly at City Council, North Urban Human Services Alliance, Eastside Interfaith Group and Anti-Racist Communities-Bothell about the lack of Human Services funding in the 2021/2022 City of Bothell Budget and have mobilized advocacy in those groups. In those discussions, race and inclusivity of the marginalized is always a part of the conversation. I have been sharing those with the Bothell UMC community as well. I did initiate a conversation at the Bothell Downtown Chamber meeting in regards to their winter plans for the month of December. It was fruitful and engaging to brainstorm expanding the “Christmas” ideas into more diverse

Congregational Care

1. How has COVID impacted your ministry?

Bothell UMC is a church where Worship is important. So is saying hello in the narthex or stopping to say “Hi! How are you doing?” to friends (and even total strangers) in the Fellowship Hall following worship. Relationships are nurtured in these moments of greeting and check-in. COVID-19 changed all of that. Not in that we stopped greeting, checking in, and caring about and for one another. It impacted the way we did these things.

2. How has your ministry been resilient despite COVID?

When the area went into lockdown, we took CARE packages (books, puzzles, games, candy and copies of The Upper Room) to several local retirement and care facilities. During the first week of March, pastors and staff divided up a database of people over seventy years of age who may rely upon visiting with others at church for connection. We called as many people as we were able to and kept calling for months. In addition, Pastor Erv began calling members to celebrate their birthday or anniversary. This helps people remember how important and loved they are. The phone calls continued as the months went on. The Stephen Ministers, joined us and began making calls and staying connected to people. They did this on top of their on-going work in walking with those experiencing trauma in life.
We added an online fellowship time following worship where people could break into chat
rooms on Zoom (or stay in one big room to connect). We also helped people get connected on Zoom as CORE groups and Small Groups migrated from in-person meetings to online meetings. We sent cards to people who were ill or grieving and sent Agape cards to the home-bound for Easter. We continued to hold membership classes on the first Sunday of every month and renamed them “S'More Bothell UMC.” Through these classes, we got to know more people and help them connect in worship and Small Groups. And because worship is so important, we identified people who could not get the online worship service and mailed (or emailed) the sermon transcript to them. We are following up on this with a pilot project to get a Kindle delivered weekly (and collected weekly as well) to those who cannot join in online worship. We will load the current service on it each week so that the person receiving the Kindle could view the worship service, see familiar faces and hear familiar music, and so connect in worship that way.

3. How has your ministry area been working to become anti-racist?

We are actively working to check our privileges and explore ways that there is access for care and belonging in our community!

Music Department

1. How has COVID impacted your ministry?

COVID has had a huge impact on the music department by not allowing us to gather in person for rehearsals or worship services. While this was initially very tough to swallow, we have found ways to continue making music and gathering together virtually. Every Thursday evening is the Music Department check-in on Zoom, offering time to update one another on our lives, listen to music, or dive into deep discussion around race, belonging, gratitude, and even politics. Even though we are not able to gather in-person to make music, folks are still participating virtually. The Chant Choir has been making a weekly recording for worship on Facebook as have Andy & Candace Larson. The Chancel Choir (and others) is being invited to make music virtually for select Sundays as well as multiple anthems for Advent and Christmas. The bell choir has been practicing at home in hopes of coming together to record music for Advent and Christmas as well. A virtual Kids Choir will begin this evening on Zoom to prepare a couple songs for Christmas. So, in light of how unusual and restrictive this year has been, we are still finding ways to gather and make music in community.

2. How has your ministry been resilient despite COVID?

Despite COVID, I am so very grateful that we have been able to gather on Zoom each week. Folks drove by the church in early September to pick up music for the fall/Advent/Christmas seasons. Through all of this, folks have been willing to try new things in order to make music and be together. Many of our groups have still been able to make music virtually, including the brass group.
3. How has your ministry area been working to become anti-racist?

The Music Department has been working to become anti-racist by having very thoughtful and enlightening discussions with one another during our weekly check-in on Zoom. I also know a number of folks have attended the conversations with others on becoming anti-racist. The hope is that we will read a book together at some point, as a department.

Youth Ministry

1. How has COVID impacted your ministry?

Leading into the pandemic, the youth were preparing to serve with the Blackfeet United Methodist Parish in Montana for the Summer Mission Trip, gathering for Sunday School, Youth Group on Sunday evenings, and the Confirmation class of ten students were gathering. With the change to gathering spaces to online spaces, the confirmation class continued to gather online and nine of the students chose to join the church as members, including four which had not been baptized. Youth group took on a new format. While zoom fatigue presented hurdles for our gathering time, conversations on mental health and healthy rhythms of life took center stage. Over the summer students focused on conversations around race and injustice and continued into the fall with neighborhood based small groups that gathered in socially distant small groups.

2. How has your ministry been resilient despite COVID?

With the option of a full mission trip off the table, the students gathered for a few days together with their families making masks for Mary’s Place, working on a farm that sources food banks and food distribution to those in need, helping the University District Food Bank, and working alongside Catholic Community Services serving a local community with yard work.

3. How has your ministry area been working to become anti-racist?

As the school year began again, we partnered with two additional churches: Blaine Memorial UMC and Beacon UMC and continue to meet to engage topics of social justice together in a uniquely diverse setting. The youth continue to gather online and look forward to the moments of relational connection with each other. The students especially look forward to our special care packages and look forward to the next opportunity for a Zoom-based Murder Mystery.
Report of Lay Members to Annual Conference

Dear Siblings in Christ of Bothell UMC:

On September 17th, the lay members and clergy of the Pacific Northwest Conference of the United Methodist Church gathered together for the 2020 Annual Conference. As with so many events this year, the COVID-19 pandemic made it necessary to gather remotely and condense what is usually a 3-day event into one afternoon and one evening session, over Zoom, spanning about 4 hours. Despite the challenge, the members of the PNW conference successfully conducted and completed all essential business to sustain the church through the next year.

We are pleased to report that Pastor Joe Kim and Pastor Kristin Joyner have been appointed by Bishop Elaine Stanovsky as Senior Pastor and Deacon of Bothell UMC for another year. We are grateful for their abundant gifts, service, and ministry that they bring to our congregation.

The other essential business of the conference included approving petitions concerning the relocation and retirement of clergy, approving the conference budget for the coming year, and approving the closures of churches in the conference. In addition, we received video updates on the many ministries of our conference active in our area. Even with COVID-19 disrupting our daily routines, the work of the church continues!

To that end, Bishop Stanovsky exhorted all churches in the conference to focus on three things for the coming year: First, Do No Harm. We must continue to remain vigilant in our efforts to prevent the spread of COVID-19 in our churches and among our vulnerable siblings. Second, Dismantle Racism. The PNW Conference, and all member churches, have been called to redouble our efforts to confront systemic racism both in our church and our communities. Third: Stay In Love With God. Despite our temporary physical separation, we are not separated from God! We must use our God-given creativity to find new ways to connect, to worship, to fellowship and to serve. With God’s help, we will not fail.

For more details regarding the 147th Annual Conference of the PNW Conference, including the full text of Bishop Stanovsky’s Episcopal address, we encourage you to visit https://www.pnwumc.org/ac2020

In Christ, Your Bothell UMC Lay Members,

Carol Russell
Cynthia Dickman
Andrew Larson
# Membership Report

## New members

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Susan Alderin</td>
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<tr>
<td>Jody Andreatch</td>
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<tr>
<td>Jim Crowder</td>
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<td>Susan Crowder</td>
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<td>Jacqueline Curtis</td>
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<td>Nicole Dormer</td>
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<td>Dewey Gantz</td>
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<td>Michael Grow</td>
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<td>Sarah Hawthorne</td>
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<td>David Lohr</td>
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<td>Phyllis Murphy</td>
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<td>S.S.</td>
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<td>Melvin Tsubota</td>
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## Confirmation

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<thead>
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<tr>
<td>Olivia Alderin-Olsen</td>
<td>Ellie Kriegl</td>
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<td>Genevieve Benson</td>
<td>Dash Pickrel</td>
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<tr>
<td>Kate Dellinger</td>
<td>Cary Trott</td>
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<td>Lauren Dellinger</td>
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<tr>
<td>Chris Lawson</td>
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<tr>
<td>Carrie Watkinson</td>
<td>Braden Ryder</td>
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## Baptisms

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<td>Olivia Alderin-Olsen</td>
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<td>Oliver Kimball-Bryant</td>
<td>Rylan Stein</td>
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<tr>
<td>Olivia Kimball-Bryant</td>
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<td>Carrie Watkin</td>
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<tr>
<td></td>
<td>Arika Yim</td>
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<td>Kainoa Yim</td>
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## Transfers/Withdrawals

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<tbody>
<tr>
<td>Frances Eickhoff</td>
<td>Sharon Harnden (W)</td>
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<tr>
<td>Ron Harnden</td>
<td>Diane McQuery (T)</td>
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## Deaths

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<td>Jane Halver</td>
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<tr>
<td>Robert Kelly</td>
<td>Shirley Sells</td>
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<td>Dorothy Lois Lanphere</td>
<td>Thomas Spell</td>
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<td>Mary Jo Stewart</td>
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## Summary

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<td>Total members as of 11/22/20</td>
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*Due to COVID, there are no names to be removed this year.*