Bothell UMC Governing Board Meeting Minutes  
Oct. 27, 2020  
6pm

Members present: Marlon Balauag, Sylvia Cunningham, Cynthia Dickman, Grayson Holmes, Alan Jacobsen, Ron Kreizenbeck, Candace Larson, Linda Penhallegon, Sue Porter, Becca Snyder, Gary Stueckle, Eric Trott, and Rev. Joe Kim

Guest: Rev. Dave Orendorff

Eric opened in prayer at 6:06pm

Announcements:
- Tonight’s meeting will be primarily focused on SPR for pastoral performance evaluations for Pastor Joe and Pastor Kristin
- Next month’s GB meeting will also include an SPR session for performance evaluations of Pastor Joe and Pastor Kristin with their input and then discussion of the charge conference, which will take place on November 22nd.
- Note that charge conference is not an all church meeting as it was last year, therefore voting members of that session will be GB members and any retired UMC pastors who call Bothell their home church.
- Discussion regarding last month’s off-site “retreat” will take place during the December GB meeting. Please email the exec committee with any additional comments regarding off-site discussion.

Discussion: chapter 5 of Ijeoma Oluo’s “So You Want to Talk About Race”
- Main topic of chapter 5: Intersectionality
  Focus points: why it is important to focus just on race and take other -isms out of the picture, seen and unseen privileges, permission to be grace filled and part of multiple identities, value of being with people, need for focus to make change

We moved on to discussion of Nica Sy’s anti-racism report that she produced after her time with Bothell UMC over the summer.
- Clearly identified strengths and opportunities for growth with clear action plans
- Need for training beyond ourselves, bringing along teams, staff, ministry leaders and GB, develop relationships with community partners
- As a mostly racially and financially privileged congregation, our role is not to lead the discussion but to show up and amplify BIPOC voices
- Staff will be taking on the first two for training and relationship and will bring back to the GB.
- Staff reading “How to Be Anti-Racist” by Ibram X. Kendi
- Staff will be looking at inclusion, conversation with Sharon Ryder about accessibility
Becoming anti-racist part 2 will take place on Nov 1st, 15th, and 29th
- Cynthia and Sylvia will assist in facilitating an honest conversation about where we are.
- Next Becoming will be January/February, topic will be becoming more accessible

Annual Theme:
2020 theme was “Live Generously”
- Now is the time to discern and discuss what the theme will be for 2021, which will need to be finalized by November 17th for planning purposes.
- What do we hope to live into this next year, as we recover from covid-19 setbacks?
  Ideas: Candace suggested “Show Up” Being in community means showing up, alternative play on words: be present or presence redefined. Eric suggested “Come Together” We are so settled into our zoom world after months apart, lack of connection.
  Joe talked about sharing things; we don’t do church for ourselves but how do we share this with the people around us. Example, social media. What would it take for people to share our events or invite their friends. What does it look like to share with our friends love, joy and hope in a season when those things are not necessarily there.

Pastor Joe shared additional exciting announcements:
- CARnival was awesome, well attended with over 160 cars, 600+ people present. People with no kids or grandkids drove up and were able to take part.
- Trying to figure out other touch point activity, like cocoa and carols drive thru- trying to figure out what that would look like
- Partnering with Edmonds UMC for the Longest Night service during Advent
- The work we are doing as a church is making a difference- three calls and one letter of appreciation. Scout leader provided a $500 check for the work that we are doing in the community, providing vigils and protesting racism.
- The world around us is difficult and the church still matters. We are making an impact on the community. As we enter into Thanksgiving and Advent, sit and simplify- hope, joy, peace and love. Experience hope in the world thru Jesus.

Pastor Joe and Pastor Dave exit for a closed SPR session.

SPR evaluations for Pastor Joe and Pastor Kristin in preparation for meeting with district superintendent

Meeting adjourned at 7:49pm